

## Other Supplementary Sustainability Data and Disclosures

### Supplementary GHG Emissions Data\*

This data is reported as of fiscal year 2025 unless otherwise noted.

#### Scope 1

Total gross global Scope 1 emissions by country/area/region

Country/area/region	Scope 1 emissions (metric tons CO2e)
Belgium	184
Canada	1,226
Italy	12,976
United States of America	35,723
Norway	-
Germany	22
Malaysia	-
<b>Total gross global Scope 1 emissions</b>	<b>50,131</b>

#### Scope 2

Total gross global Scope 2 emissions by country/area/region

Country/area/region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Belgium	55	-
Canada	448	448
Italy	1,725	-
United States of America	20,529	2,552
Norway	17	17
Germany	4	4
Malaysia	36	36
<b>Total gross global Scope 2 emissions</b>	<b>22,814</b>	<b>3,057</b>

Total gross global Scope 1 emissions by business facility

Facility	Scope 1 emissions (metric tons CO2e)
Albert Lea	2,170
Barrhead	1,226
Berthoro	279
Bridgeton	638
Covington	866
Defiance	3,113
Faribault	1,476
Green Pond	218
Grimbergen	184
Lincoln	2,464
Marano	12,697
Marshfield	5,576
Morrisburg	-
New Hampton	124
Ogden Liquids Plant	47
Oden Human and Ogden Central warehouse	2,364
Salt Lake City	141
Slate Hill	1,029
Sleepy Eye	3,285
St. Gabriel	1,366
Verona	10,177
Whittemore	99
Kuala Lumpur	-
Hamburg	22
Oslo	-
Grinni	-
Vancouver	570
<b>Total gross global Scope 1 emissions</b>	<b>50,131</b>

Total gross global Scope 2 emissions by business facility

Facility	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Albert Lea	1,710	-
Barrhead	448	448
Berthoro	900	-
Bridgeton	1,287	-
Covington	531	531
Defiance	1,564	-
Faribault	2,000	-
Green Pond	158	158
Grimbergen	55	-
Lincoln	2,035	-
Marano	825	-
Marshfield	3,031	-
Morrisburg	-	-
New Hampton	45	45
Ogden Liquids Plant	42	42
Ogden Human and Ogden Central Warehouse	1,008	744
Salt Lake City	175	175
Slate Hill	205	205
Sleepy Eye	881	-
St. Gabriel	955	238
Verona	4,476	-
Whittemore	12	-
Kuala Lumpur	36	36
Hamburg	4	4
Oslo	2	2
Grinni	15	15
Vancouver	414	414
<b>Total gross global Scope 2 emissions</b>	<b>22,814</b>	<b>3,057</b>

Total gross global Scope 1 emissions by greenhouse gas type and source of each used greenhouse warming potential (GWP)

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	50,074	IPCC Fourth Assessment Report (AR4 - 100 year)
CH4	25	IPCC Fourth Assessment Report (AR4 - 100 year)
N2O	32	IPCC Fourth Assessment Report (AR4 - 100 year)
<b>Total gross global Scope 1 emissions</b>	<b>50,131</b>	

Total gross global Scope 1 emissions by sector production activity in metric tons CO2e

Gross Scope 1 emissions, metric tons CO2e	Gross Scope 1 emissions, metric tons CO2e
Chemicals production activities	50,131

Total gross global Scope 2 emissions by sector production activity in metric tons CO2e

Gross Scope 2 emissions, metric tons CO2e	Scope 2 location-based emissions, metric tons CO2e	Scope 2 market-based emissions, metric tons CO2e
Chemicals production activities	22,814	3,057

Emissions reduction initiatives that were active within the reporting year

Total Savings from Initiatives	Total Number of Initiatives
20,256	6

Initiative Description	Scopes Affected	CO2 Reduction	Energy Savings	Investment Cost
REC Purchases	Scope 2 (Market)	19,757	-	176,887
Marano Heat Shrink Replacement	Scope 1	365	106,518	-
Grimbergen Blue Diesel	Scope 1	10	-	4,871
Verona Fan Switch Automation	Scope 2 (Both)	25	5,540	5,000
Marshfield Air Compressor Update	Scope 2 (Both)	98	12,216	170,000
Albert Lea Steam Kettle Condensate Return	Scope 1	1	10	14,000
<b>Total</b>		<b>20,256</b>	<b>\$ 124,284</b>	<b>\$ 370,758</b>

\*Limited external assurance has been obtained for the GHG emissions amounts for Scope 1 and Scope 2.

## Other Supplementary Sustainability Data and Disclosures

### Supplementary Energy Data\*

This data is reported as of fiscal year 2025 unless otherwise noted.

#### Balchem's energy consumption totals (excluding feedstocks) in MWh

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)	-	274,501	274,501
Consumption of purchased or acquired electricity	N/A	52,791	11,998	63,344
Consumption of self-generated non-fuel renewable energy	N/A	17	-	17
<b>Total energy consumption</b>	N/A	<b>52,808</b>	<b>286,499</b>	<b>337,862</b>

#### Balchem's energy consumption totals (excluding feedstocks) in for chemical production activities in MWh

Energy Category	Subcategory	MWh
Consumption of Fuels (excluding feedstocks)	Consumed from non-renewable sources inside chemical sector boundary (excluding recovered waste heat/gases)	274,501
Consumption of purchased or acquired electricity	Consumed from renewable sources inside chemical sector boundary	52,791
Consumption of purchased or acquired electricity	Consumed from non-renewable sources inside chemical sector boundary (excluding recovered waste heat/gases)	11,998
<b>Consumption of purchased or acquired electricity</b>	<b>Total (renewable + non-renewable + MWh from recovered waste heat/gases) consumed inside chemical sector boundary</b>	<b>64,789</b>
Consumption of self-generated non-fuel renewable energy	Consumed from renewable sources inside chemical sector boundary	17
<b>Total energy consumption</b>	Consumed from renewable sources inside chemical sector boundary	<b>52,807</b>
<b>Total energy consumption</b>	Consumed from non-renewable sources inside chemical sector boundary (excluding recovered waste heat/gases)	<b>286,499</b>
<b>Total energy consumption</b>	<b>Total MWh (renewable + non-renewable + MWh from recovered waste heat/gases) consumed inside chemical sector boundary</b>	<b>339,306</b>

#### Breakdown by country/area of Balchem's non-fuel energy consumption

Country/area/region	Consumption of purchased electricity (MWh)	Consumption of self-generated electricity (MWh)	Total Non-fuel Energy Consumption (MWh)
Belgium	438	17	455
Canada	5,487	5,491	10,978
Italy	59	-	59
Malaysia	51,775	3	51,778
United States of America	953	-	953
Germany	10	-	10
Norway	1,984	-	1,984
<b>Total</b>	<b>60,706</b>	<b>5,511</b>	<b>66,217</b>

#### MWh Balchem has consumed (excluding feedstocks) by fuel type

Fuel Type	Heating Value	MWh fuel consumed for self-generation of electricity	MWh fuel consumed for self-generation of heat and/or steam	MWh fuel consumed for self-cogeneration or self-trigeneration	Total fuel MWh consumed by the organization
Gas	HHV	15	258,215	16,271	274,501

\*No external assurance has been obtained for the sustainability data and information presented.

# Other Supplementary Sustainability Data and Disclosures

## Supplementary EHS&S Data\*

This data is reported as of fiscal year 2023, 2024 and 2025 unless otherwise noted.

Total number of occupational health and safety fatalities	2023	2024	2025	Total recordable injury rate (TRIR)**	2023	2024	2025
Employees	-	-	-	Employees	1.39	0.57	0.63
Contractors	-	-	-	Contractors	1.23	1.30	1.24

	2023	2024	2025
Near Miss Frequency Rate (NMFR)**	33.60	39.07	22.10

\*No external assurance has been obtained for the sustainability data and information presented.

\*\*Calculated using 200,000 hours

# Other Supplementary Sustainability Data and Disclosures

## Supplementary Quality Data\*

This data is reported as of fiscal year 2025 unless otherwise noted.

**100% of our manufacturing sites are covered by externally certified Quality Management Systems, including ISO 9001 or equivalent industry-leading food and feed safety certifications including GFSI (SQF, FSSC22000, etc.) and FAMI-QS). All certifications are maintained through independent third-party audits.**

*\*No external assurance has been obtained for the sustainability data and information presented.*

# Other Supplementary Sustainability Data and Disclosures

## Supplementary HR Data\*

This data is reported as of fiscal year 2025 unless otherwise noted.

### Percentage of Employees in Management Positions

Male	65.40%
Female	34.60%

### Percentage of Employees in Executive Positions (Director and Above)

Male	69.40%
Female	30.60%

*\*No external assurance has been obtained for the sustainability data and information presented.*