

# Other Supplementary Sustainability Data and Disclosures

## Supplementary GHG Emissions Data\*

This data is reported as of fiscal year 2024 unless otherwise noted.

### Scope 1

#### Total gross global Scope 1 emissions by country/area/region

| Country/area/region                         | Scope 1 emissions (metric tons CO2e) |
|---|--------------------------------------|
| Belgium                                     | 190                                  |
| Canada                                      | 6                                    |
| Italy                                       | 13,510                               |
| United States of America                    | 34,983                               |
| Norway                                      | -                                    |
| Germany                                     | 25                                   |
| Malaysia                                    | -                                    |
| <b>Total gross global Scope 1 emissions</b> | <b>48,714</b>                        |

### Scope 2

#### Total gross global Scope 2 emissions by country/area/region

| Country/area/region                         | Scope 2, location-based (metric tons CO2e) | Scope 2, market-based (metric tons CO2e) |
|---|--|--|
| Belgium                                     | 55   | -  |
| Canada                                      | -  | 0  |
| Italy                                       | 1,319                                      | -  |
| United States of America                    | 21,530                                     | 3,334                                    |
| Norway                                      | 7  | -  |
| Germany                                     | 3  | -  |
| Malaysia                                    | 26   | 8  |
| <b>Total gross global Scope 2 emissions</b> | <b>22,941</b>                              | <b>3,343</b>                             |

#### Total gross global Scope 1 emissions by business facility

| Facility                                    | Scope 1 emissions (metric tons CO2e) |
|---|--------------------------------------|
| Albert Lea                                  | 2,102                                |
| Bertinoro                                   | 300                                  |
| Bridgeton                                   | 635                                  |
| Covington                                   | 801                                  |
| Defiance                                    | 3,141                                |
| Faribault                                   | 1,591                                |
| Green Pond                                  | 213                                  |
| Grimbergen                                  | 190                                  |
| Lincoln                                     | 2,171                                |
| Marano                                      | 13,210                               |
| Marshfield                                  | 5,888                                |
| Morrisburg                                  | 6                                    |
| New Hampton                                 | 116                                  |
| Ogden Liquids Plant                         | 53                                   |
| Oden Human and Ogden Central warehouse      | 2,855                                |
| Salt Lake City                              | 233                                  |
| Slate Hill                                  | 1,005                                |
| Sleepy Eye                                  | 3,384                                |
| St. Gabriel                                 | 1,232                                |
| Verona                                      | 8,883                                |
| Whittemore                                  | 127                                  |
| Kuala Lumpur                                | -                                    |
| Hamburg                                     | 25                                   |
| Oslo  | -                                    |
| Grinni                                      | -                                    |
| Vancouver                                   | 553                                  |
| <b>Total gross global Scope 1 emissions</b> | <b>48,714</b>                        |

#### Total gross global Scope 2 emissions by business facility

| Facility                                    | Scope 2, location-based (metric tons CO2e) | Scope 2, market-based (metric tons CO2e) |
|---|--|--|
| Albert Lea                                  | 1,291                                      | -  |
| Bertinoro                                   | 780  | -  |
| Bridgeton                                   | 1,506                                      | -  |
| Covington                                   | 493  | 381                                      |
| Defiance                                    | 1,771                                      | -  |
| Faribault                                   | 2,188                                      | -  |
| Green Pond                                  | 165  | 132                                      |
| Grimbergen                                  | 55   | -  |
| Lincoln                                     | 2,027                                      | 115                                      |
| Marano                                      | 539  | -  |
| Marshfield                                  | 3,366                                      | -  |
| Morrisburg                                  | 0  | 0  |
| New Hampton                                 | 48   | 48                                       |
| Ogden Liquids Plant                         | 42   | 42                                       |
| Ogden Human and Ogden Central Warehouse     | 1,006                                      | 1,004                                    |
| Salt Lake City                              | 278  | 278                                      |
| Slate Hill                                  | 236  | 236                                      |
| Sleepy Eye                                  | 911  | 240                                      |
| St. Gabriel                                 | 1,067                                      | 487                                      |
| Verona                                      | 4,747                                      | -  |
| Whittemore                                  | 19   | 3  |
| Kuala Lumpur                                | 26   | 8  |
| Hamburg                                     | 3  | -  |
| Oslo  | 1  | -  |
| Grinni                                      | 6  | -  |
| Vancouver                                   | 370  | 370                                      |
| <b>Total gross global Scope 2 emissions</b> | <b>22,941</b>                              | <b>3,343</b>                             |

#### Total gross global Scope 1 emissions by greenhouse gas type and source of each used greenhouse warming potential (GWP)

| Greenhouse gas                              | Scope 1 emissions (metric tons of CO2e) | GWP Reference                                  |
|---|---|--|
| CO2   | 48,660                                  | IPCC Fourth Assessment Report (AR4 - 100 year) |
| CH4   | 24                                      | IPCC Fourth Assessment Report (AR4 - 100 year) |
| N2O   | 31                                      | IPCC Fourth Assessment Report (AR4 - 100 year) |
| <b>Total gross global Scope 1 emissions</b> | <b>48,714</b>                           |  |

#### Total gross global Scope 1 emissions by sector production activity in metric tons CO2e

| Gross Scope 1 emissions, metric tons CO2e | Gross Scope 1 emissions, metric tons CO2e |
|---|---|
| Chemicals production activities           | 48,714                                    |

#### Total gross global Scope 2 emissions by sector production activity in metric tons CO2e

| Gross Scope 2 emissions, metric tons CO2e | Scope 2 location-based emissions, metric tons CO2e | Scope 2 market-based emissions, metric tons CO2e |
|---|--|--|
| Chemicals production activities           | 22,941   | 3,343  |

#### Emissions reduction initiatives that were active within the reporting year

| Total Savings from Initiatives | Total Number of Initiatives |
|--------------------------------|-----------------------------|
| 19,639                         | 5                           |

| Initiative Description           | Scopes Affected  | CO2 Reduction | Energy Savings  | Investment Cost   |
|----------------------------------|------------------|---------------|-----------------|-------------------|
| REC Purchases                    | Scope 2 (Market) | 19,598        | -               | 175,300           |
| Verona Steam System Updates      | Scope 1          | 32            | 2,460           | 680,000           |
| Verona Warehouse Wall            | Scope 1          | 1             | 61              | 41,000            |
| Verona Filtration Improvement    | Scope 1          | 0             | 7               | 15,000            |
| Marshfield Heat Exchanger Change | Scope 1          | 8             | 651             | 30,000            |
| <b>Total</b>                     |                  | <b>19,639</b> | <b>\$ 3,179</b> | <b>\$ 941,300</b> |

\*No external assurance has been obtained for the sustainability data and information presented.

Last updated: April 22, 2025

# Other Supplementary Sustainability Data and Disclosures

## Supplementary Energy Data\*

This data is reported as of fiscal year 2024 unless otherwise noted.

### Balchem's energy consumption totals (excluding feedstocks) in MWh

|   | Heating value              | MWh from renewable sources | MWh from non-renewable sources | Total (renewable and non-renewable) MWh |
|---|----------------------------|----------------------------|--------------------------------|---|
| Consumption of fuel (excluding feedstock)               | HHV (higher heating value) | -                          | 266,739                        | 266,739                                 |
| Consumption of purchased or acquired electricity        | N/A                        | 49,333                     | 14,011                         | 63,344                                  |
| Consumption of self-generated non-fuel renewable energy | N/A                        | 17                         | -                              | 17                                      |
| <b>Total energy consumption</b>                         | <b>N/A</b>                 | <b>49,350</b>              | <b>280,750</b>                 | <b>330,100</b>                          |

### Balchem's energy consumption totals (excluding feedstocks) in for chemical production activities in MWh

|   | MWh            |
|---|----------------|
| Consumed from non-renewable sources inside chemical sector boundary (excluding recovered waste heat/gases)                  | 266,739        |
| Consumed from renewable sources inside chemical sector boundary   | 49,333         |
| Consumed from non-renewable sources inside chemical sector boundary (excluding recovered waste heat/gases)                  | 14,011         |
| <b>Total (renewable + non-renewable + MWh from recovered waste heat/gases) consumed inside chemical sector boundary</b>     | <b>63,344</b>  |
| Consumed from renewable sources inside chemical sector boundary   | 17             |
| Consumed from renewable sources inside chemical sector boundary   | 49,350         |
| Consumed from non-renewable sources inside chemical sector boundary (excluding recovered waste heat/gases)                  | 280,750        |
| <b>Total MWh (renewable + non-renewable + MWh from recovered waste heat/gases) consumed inside chemical sector boundary</b> | <b>330,100</b> |

### Breakdown by country/area of Balchem's non-fuel energy consumption

| Country/area/region      | Consumption of purchased electricity (MWh) | Consumption of self-generated electricity (MWh) | Total Non-fuel Energy Consumption (MWh) |
|--------------------------|--|---|---|
| Belgium                  | 450  | 17  | 467                                     |
| Canada                   | 13   | -   | 13                                      |
| Italy                    | 4,121                                      | 6,684   | 10,805                                  |
| Malaysia                 | 58   | -   | 58                                      |
| United States of America | 50,910                                     | 26  | 50,936                                  |
| Germany                  | 7  | -   | 7                                       |
| Norway                   | 1,056                                      | -   | 1,056                                   |
| <b>Total</b>             | <b>56,615</b>                              | <b>6,727</b>                                    | <b>63,342</b>                           |

### MWh Balchem has consumed (excluding feedstocks) by fuel type

| Fuel Type | Heating Value | MWh fuel consumed for self-generation of electricity | MWh fuel consumed for self-generation of heat and/or steam | MWh fuel consumed for self-cogeneration or self-trigeneration | Total fuel MWh consumed by the organization |
|-----------|---------------|--|--|---|---|
| Gas       | HHV           | 47   | 247,220  | 19,472  | 266,739                                     |

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Last updated: April 22, 2025

# Other Supplementary Sustainability Data and Disclosures

## Supplementary EHS&S Data\*

This data is reported as of fiscal year 2022, 2023 and 2024 unless otherwise noted.

| Total number of occupational health and safety fatalities | 2022 | 2023 | 2024 | Total recordable injury rate (TRIR)** | 2022 | 2023 | 2024 |
|---|------|------|------|---------------------------------------|------|------|------|
| Employees   | -    | -    | -    | Employees                             | 1.17 | 1.39 | 0.57 |
| Contractors   | -    | -    | -    | Contractors                           | 1.14 | 0.40 | 1.30 |

|                                   | 2023  | 2024  |
|-----------------------------------|-------|-------|
| Near Miss Frequency Rate (NMFR)** | 33.60 | 39.07 |

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\*\*Calculated using 200,000 hours

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