

Policy on Animal Testing

Balchem is dedicated to advancing innovative solutions for the health and nutritional needs of the world and ensuring the safety and efficacy of our products to our end consumers, both animal and human, as well as customers, employees, communities and the environment. This policy outlines our position on animal testing and our commitment to ethical, science-driven, and sustainable product testing.

We are committed to refraining from conducting studies involving animals, except when required for regulatory approval or it is necessary to ensure the safety and efficacy of our products in the absence of viable non-animal alternatives. In such cases, testing is conducted by certified third parties at laboratories registered, monitored, and approved by the relevant authorities – and Balchem remains committed to the principles of the 3 Rs framework, which is an ethical framework for animal testing and stands for Replace, Reduce and Refine.

- I. **Replace:** We are committed to replacing animal testing with scientifically validated alternative methods wherever possible.
- II. **Reduce:** When animal testing is required, we aim to minimize the number of animals involved as appropriate.
- III. **Refine:** We are committed to refining animal testing and strive to employ testing methods that minimize distress and enhance welfare to the greatest extent possible.