## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

Instruction 10.

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington	D.C.	20549	

OMB APPROVAL				
OMB Number:	3235-0287			
Estimated average burden				
hours ner response:	0.5			

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

rame and radiose of reporting recon			2. Issuer Name and Ticker or Trading Symbol BALCHEM CORP [ BCPC ]	1	nship of Reporting Person(s) to Issuer I applicable) Director	10% Owner
(Last) (First) (Middle) C/O BALCHEM CORPORATION 5 Paragon Drive		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 05/10/2024	X	Officer (give title below)  SVP & Chief Technolog	Other (specify below)
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individ	vidual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person	
(Street)					Form filed by More than One Repor	rting Person
Montvale	NJ	07645				
(City)	(State)	(Zip)				

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security (Instr. 3)	Date				4. Securities Acquired (A) or Dis (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned	, .	Indirect	
	(Month/Day/Year)		Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)		Beneficial Ownership (Instr. 4)	
Common Stock	05/10/2024		S		1,929	D	\$154.4503(1)	4,878(2)	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (Ins		Derivative Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	derivative Securities Beneficially Owned	Ownership Form: Direct (D) or Indirect (I)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
ľ	Security	Security			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	(Instr. 4)	

## **Explanation of Responses:**

- 1. This transaction was executed in multiple sales ranging from \$154.3700 to \$154.8800 per share, inclusive. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer, or any security holder of the issuer full information regarding the number of shares and prices at which the transactions were affected regarding this footnote.
- 2. Includes acquisition of shares under the Balchem Corporation 401(k) plan.

/s/ Travis Larsen, Attorney in Fact for Michael Robert Sestrick

05/13/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.