

| OMB APPROVAL | |
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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

| | | | |
|--|--|---|--|
| 1. Name and Address of Reporting Person* <u>Reid Martin Luther</u> <hr/> (Last) (First) (Middle) <u>C/O BALCHEM CORPORATION</u> <u>52 SUNRISE PARK ROAD</u> <hr/> (Street) <u>NEW HAMPTON NY 10958</u> <hr/> (City) (State) (Zip) | 2. Date of Event Requiring Statement (Month/Day/Year) <u>02/10/2022</u> | 3. Issuer Name and Ticker or Trading Symbol <u>BALCHEM CORP [BCPC]</u> | |
| | | 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>Chief Supply Chain Officer</u> | 5. If Amendment, Date of Original Filed (Month/Day/Year) <hr/> 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person |

Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|-----------------------------------|---|--|---|
| <u>Common Stock⁽¹⁾</u> | <u>137</u> | <u>D</u> | |
| <u>Common Stock⁽²⁾</u> | <u>3,170</u> | <u>D</u> | |

**Table II - Derivative Securities Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|-----------------|---|----------------------------|--|--|---|
| | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | |
| Employee Stock Option (right to buy) | 02/08/2022 ⁽³⁾ | 02/08/2031 | Common Stock | 2,500 | \$118.96 | D | |
| Employee Stock Option (right to buy) | 02/11/2022 ⁽³⁾ | 02/11/2031 | Common Stock | 3,300 | \$119.13 | D | |
| Employee Stock Option (right to buy) | 02/10/2023 ⁽³⁾ | 02/10/2032 | Common Stock | 2,700 | \$138.07 | D | |

Explanation of Responses:

1. Ownership consists of 137 shares held in Reporting Person's Company 401(k)/profit sharing plan account

2. Ownership of restricted stock vests in Reporting Person 3 years following the grant dates and is further subject to restrictions on transfer in accordance with the provisions of a Restricted Stock Grant Agreement between the Issuer and the Reporting Person.

3. Options vest 20% year 1; 40% year 2; and 40% year 3

/s/ Martin Reid, by Attorney in
Fact, Travis Larsen

02/17/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.