

Balchem Releases 2018 Sustainability Report

New Hampton, New York. April 29, 2019. Balchem Corporation (NASDAQ: BCPC) today released its 2018 Sustainability Report, which captures the Company's commitment to managing our Environmental, Social and Governance (ESG) performance. This report demonstrates the Company's continuing commitment to provide our employees, customers, shareholders and the communities within which we operate with information on Balchem's sustainability initiatives.

"While this is our first formal sustainability report, we have spent the past 50 years passionately engaged in developing and delivering innovative solutions for the health and nutritional needs of the world while operating our facilities and businesses to the expectations of all of our stakeholders," said Ted Harris, Chairman and Chief Executive Officer. "Our ambition is to build a stronger and more vibrant company that meaningfully contributes to making the world a healthier place. This report will share the foundation we have built and communicate our goals and commitment to these objectives."

Highlights of the report include:

- The number of people around the world touched by our health and nutrition products
- Our amount of research and development investment focused on nutritional solutions
- Our continuous focus on employee safety and diversity
- Increasing use of renewable raw material in our products
- Our investment in reducing the use of water and energy in our manufacturing processes
- The percentage of our sales coming from products developed and introduced over the last five years

The complete report can be found on our company web site www.balchem.com/sustainability

About Balchem Corporation

Balchem Corporation develops, manufactures and markets specialty ingredients that improve and enhance the health and well-being of life on the planet, providing state-of-the-art solutions and the finest quality products for a range of industries worldwide. The company reports four



business segments: Human Nutrition & Health; Animal Nutrition & Health; Specialty Products; and Industrial Products. The Human Nutrition & Health segment delivers customized food and beverage ingredient systems, as well as key nutrients into a variety of applications across the food, supplement and pharmaceutical industries. The Animal Nutrition & Health segment manufactures and supplies products to numerous animal health markets. Through Specialty Products, Balchem provides specialty-packaged chemicals for use in healthcare and other industries, and also provides chelated minerals to the micronutrient agricultural market. The Industrial Products segment manufactures and supplies certain derivative products into industrial applications.